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# China Modern Dairy Holdings Ltd.

## 中國現代牧業控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1117)

## DATE OF BOARD MEETING AND

### ADDITIONAL INFORMATION ON DEFINED CONTRIBUTION PLAN

#### DATE OF BOARD MEETING

The board of directors (the "Board") of China Modern Dairy Holdings Ltd. (the "Company" and together with its subsidiaries, the "Group") hereby announces that a meeting of the Board will be held on Tuesday, 29 March 2022, for the purpose of, among other matters, approving the final results of the Group for the year ended 31 December 2021 and the publication thereof and considering, if thought fit, the recommendation on the payment of a final dividend.

### ADDITIONAL INFORMATION ON DEFINED CONTRIBUTION PLAN

Reference is made to the annual report of the Company for the year ended 31 December 2020 published on 27 April 2021 (the "**Annual Report**"). The Company would like to provide additional information on the Group's defined contribution plan as disclosed in the Annual Report.

A defined contribution plan is a pension plan under which the Group pays fixed contributions to publicly administered pension insurance plans on a mandatory basis. Payments to defined contribution retirement benefit under the state-managed retirement benefit schemes in the PRC (the "State-managed Retirement Benefit Schemes") are charged as an expense when employees have rendered service entitling them to the contribution.

The PRC employees of the Group are eligible members of the State-managed Retirement Benefit Schemes operated by the government of the PRC. The employees of the PRC subsidiaries of the Company are required to contribute in accordance with employee pension insurance and other insurance benefits requirements on monthly basis to the State-managed Retirement Benefit Schemes to fund the benefits. The only obligation of the Group with respect to the State-managed Retirement Benefit Schemes is to make the required contributions under the schemes.

For the year ended 31 December 2020, the Group had no forfeited contributions (by employers on behalf of employees who leave the scheme prior to vesting fully in such contributions) in the defined contribution plan which may be used by the Group to reduce the existing level of contributions. There were also no forfeited contributions available as at 31 December 2020 to be utilized for such use. The Company will disclose the relevant information for the year ended 31 December 2021 in its upcoming annual report.

On behalf of the Board

China Modern Dairy Holdings Ltd.

LI Kwok Fat

Company Secretary

Hong Kong, 18 February 2022

As of the date of this announcement, the executive Directors are Mr. SUN Yugang and Mr. ZHU Xiaohui, the non-executive Directors are Mr. LU Minfang (Chairman), Mr. ZHAO Jiejun, Mr. ZHANG Ping and Ms. GAN Lu, and the independent non-executive Directors are Mr. LI Shengli, Mr. LEE Kong Wai Conway and Mr. CHOW Ming Sang.